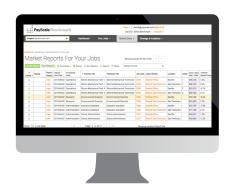


## PayScale Benchmark



PayScale Benchmark enables HR and Leadership to access fresh market data and trends to ensure your compensation strategy is sound. Instantly access the largest compensation database to ensure you are matching your unique positions accurately and leveraging the real time data to move your business forward.

PayScale Benchmark allows organizations to address their compensation data gaps and remain competitive in the market.

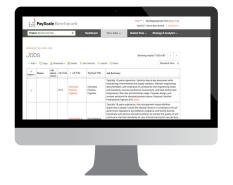


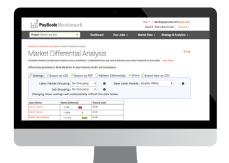
## Price and Track a Job

Benchmark position based on your job description, title, and compensable factors and price it to the market. Track trends by role or talent market in an easy to use solution.

## Leverage Fresh Data

Avoid data gaps from traditional surveys and their reports from over a year ago. With 54 million salary profiles and 15,000 job titles–PayScale has the world's largest database of salary profiles.





## Impact the Bottom Line

Compensation decisions are critical to a company's bottom line. Build comp scenarios, compare market differentials, see how your organization competes with the markets, and adjust your strategy.